
Policy Advisor, Environment

The Canadian Association of Petroleum Producers (CAPP) is the voice of Canada's upstream oil and natural gas industry. CAPP's member companies and associate members are a solution-oriented partner to the world's needs for affordable, responsibly produced, safe and secure energy.

CAPP's member companies produce about 80 percent of Canada's oil and natural gas and contribute over \$100 billion to Canada's gross domestic product while supporting almost 525,000 jobs across the country. CAPP recognizes the importance of delivering reliable, affordable, responsibly produced energy with exemplary environmental, social and governance standards, including managing the risk of climate change.

CAPP's mission is to advocate for and enable economic competitiveness, with environmentally and socially responsible performance and is dedicated to advancing reconciliation with Indigenous peoples. CAPP is committed to ensuring Canada is positioned to help meet global climate commitments as the supplier of choice in a world that demands a lower carbon energy future. CAPP's work is carried out through a variety of specialized policy and technical groups supported by CAPP staff, CAPP members and subject matter experts.

CAPP is seeking a Policy Advisor, Environment. This is a full-time permanent position located in Calgary, Alberta and reports to the Manager, Land and Biodiversity.

Position Summary

The Policy Advisor, Environment will join a dynamic team of professionals within the regulatory and operations group. The successful candidate will have a strong analytical and technical background to support CAPP's efforts to address environmental policy and regulatory issues for the Canadian upstream oil and natural gas industry, with a primary focus on land-use policies and regulations, including wildlife, and cumulative effects management.

The role is primarily responsible for undertaking analysis and developing consensus positions to advance CAPP's advocacy on government policy, with support from diverse project teams composed of experts from CAPP member companies.

Responsibilities

- Keep apprised of and work closely with CAPP staff and members to proactively assess and manage land-use policy and planning, cumulative effects, and other environmental policy issues in oil and natural gas operating jurisdictions.

- Collaborate with CAPP members to develop in-depth analysis and associated positions, strategies, plans, and programs to manage priority environmental and land-use issues and responses governments and regulators.
- In coordination with CAPP staff, work closely with member teams, stakeholders, and various levels of governments, to develop consensus solutions on related environmental matters.
- Interface with government departments and regulatory agencies, and present CAPP's views to diverse audiences in a broad range of forums.

Qualifications and Experience

- Post-secondary education; preferably a degree in engineering or science with a focus on environment, political science, or public policy.
- A minimum of four years' work experience, preferably within the oil and gas industry on land-use planning and/or land-use related environmental policy.
- Experience in cumulative effects management, public lands or wildlife regulations and policies an asset.
- Must be eligible to work in Canada legally.

Personal Skills and Qualities

- Excellent interpersonal, written, and verbal communication skills.
- Ability to present complex technical ideas, concepts, and opportunities to a range of audiences (CAPP members, government, and regulators) in a manner which is professional, confident, clear, and concise.
- Ability to manage and independently prioritize multiple complex projects on tight timelines in a fast-paced, team-oriented environment.
- Strong capability for facilitation, consensus building and conflict resolution.
- Proficient in thinking strategically, creatively, and critically about long-term opportunities while proactively mitigating near-term risks and unintended consequences.
- Knowledge seeker and attentive listener with a willingness to learn and ability to see multiple perspectives.

Other Considerations

- Some travel may be necessary
- After hours and weekend work may be required

To Apply

Please send your cover letter and resume in confidence to jobs@capp.ca with "Policy Advisor, Environment" in the subject line. We thank all who apply; however, only candidates selected for an interview will be contacted.