
Senior Analyst, Policy

About CAPP

The Canadian Association of Petroleum Producers (CAPP) is a non-partisan, research-based industry association that advocates on behalf of our member companies, large and small, that explore for, develop, and produce oil and natural gas throughout Canada.

Our associate members provide a wide range of services that support the upstream industry. CAPP's members produce nearly three quarters of Canada's annual oil and natural gas production and provide more than 400,000 direct and indirect jobs in nearly all regions of Canada. In 2022 across Canada, our industry contributed \$111 billion to the Gross Domestic Product (GDP) in addition to paying \$45 billion in taxes and royalty payments. CAPP is a solution-oriented partner and works with all levels of government to ensure a thriving Canadian oil and natural gas industry.

We strive to meet the need for safe, reliable, affordable, and responsibly produced energy, for Canada and the world. We are proud to amplify industry efforts to reduce GHG emissions from oil and gas production and support Indigenous participation and prosperity.

Position Summary

The Senior Analyst, Policy plays an important role within the Regulatory and Operations team, driving data-driven insights and evidence-based analysis to advance CAPP's initiatives. This position involves conducting rigorous evidence-based economic analysis and quantitative modeling to support CAPP's policy advocacy across Western Canada. A keen policy acumen is essential to contributing to CAPP's advocacy efforts on areas such as tax, royalties, and investment competitiveness.

The Senior Analyst, Policy is a key pillar in the Regulatory and Operations teams and in collaborating with internal and external stakeholders. This includes CAPP's members, government, regulatory agencies, and other organizations to formulate effective industry positions and solutions. Based in Calgary, AB, this full-time role reports directly to the Manager, Saskatchewan Operations and Special Projects.

- Spearhead data-driven, evidence-based analysis within the Regulatory and Operations team to support CAPP's initiatives.
- Conduct comprehensive economic analysis and quantitative modeling to reinforce and support CAPP's policy positions across Western Canada.
- Undertake research, manage data, monitor information, and analyze data to drive informed policy recommendation.

- Apply energy-economic modeling techniques to provide insights into various policy scenarios.
- Aid in crafting policy positions, particularly in crucial areas like tax, royalties, and investment competitiveness.
- Collaborate with stakeholders including CAPP's members, government bodies, regulatory agencies, and other organizations to formulate effective industry positions and solutions.
- Develop formal communication materials to support advocacy initiatives and effectively convey member perspectives for internal and external use.
- Stay abreast of industry trends, regulatory changes, and economic developments to inform analysis and policy recommendations.
- Contribute to the continuous improvement of analytical processes and tools to enhance the quality and efficiency of policy analysis.
- Support the development of strategic initiatives and long-term planning to advance CAPP's objectives and priorities in the policy landscape.

Qualifications and Experience

- Holds a post-secondary degree in economics, statistics, public policy, or a related field; a master's degree is advantageous.
- Brings a minimum of seven years of pertinent work experience, particularly in roles focused on economic analysis.
- Possesses a solid understanding of Canada's oil and natural gas sector – experience in the sector is highly valued.
- Strong analytical skills to identify opportunities and recommend effective actions.
- Demonstrates proficiency in coordinating projects and effectively managing competing timelines, ensuring the successful execution of initiatives.
- Work hours may vary from time to time. Must be eligible to legally work in Canada.

Personal Skills and Qualities

- Meticulous attention to detail and accuracy .
- Exceptional communication skills across interpersonal, presentation, and written domains.
- Self-driven with a proactive approach to tasks, requiring minimal supervision.
- Detailed focused with the ability to work in a fast-paced, multifaceted, deadline-driven environment.
- Exercises sound judgement and prioritization to meet team needs effectively.
- Ability to foster consensus-based solutions and drive collaborative efforts forward.